



Utah Montessori Council

www.utahmontessori.org

Membership Application

For school members:

School Name _____ Head of School _____

Mailing Address _____

Website Address _____ School Location (city, state) _____

Phone _____ E-mail _____

Montessori affiliation (AMS, AMI, MEPI, IMC, etc) _____

Number of students:

0 to 1 ½ yrs _____ 1 ½ to 3 yrs _____ 3 to 6 yrs _____ 6 to 9 yrs _____

9 to 12 years _____ 12 to 15 years _____ 15 - 18 years _____

Number of classes:

Infant _____ Toddler _____ Early Childhood _____ Lower Elementary _____

Upper Elementary _____ Middle School _____ High School _____

Number of faculty and staff _____

For individual members:

Name _____ Phone _____

Mailing Address _____

E-mail _____ Montessori affiliation (AMS, AMI, MEPI, IMC, etc) _____

The mission of the Utah Montessori Council (UMC) is to promote the professional growth and development of Montessori educators, administrators and parents through annual workshops, conferences and networking opportunities. As a member of the UMC you will be asked to contribute by volunteering your time and talent. The UMC is a member of the International Montessori Council (IMC) and adheres to the IMC Code of Ethics & Principles of Good Practice. UMC members and schools are also expected to adhere to this code. General meetings are held at the UMC Annual Conference. Members can remain members, as long as they follow the Code of Ethics & Principles of Good Practice. Each UMC member school has one vote at general meetings and is eligible for UMC certifications, publications, materials and advance notice of upcoming events. The UMC is a strong membership of Montessorians committed to supporting the advancement of Montessori practices.

Please mail completed application to:

Utah Montessori Council
2083 Equestrian Ct
Park City, UT 84060

I have read the UMC Code of Ethics & Principles of Good Practice (below) and agree to abide by these principles and distribute a copy to each of my school faculty members.

All Administrative personnel are required to read and sign.

Signed _____ Title _____

Print name _____ Date _____

Signed _____ Title _____

Print name _____ Date _____

Signed _____ Title _____

Print name _____ Date _____

Signed _____ Title _____

Print name _____ Date _____

Signed _____ Title _____

Print name _____ Date _____

As a member of the UMC you and your school are expected to adhere to the following

Code of Ethics & Principles of Good Practice:

Membership in the Utah Montessori Council requires that member schools observe in spirit as well as in practice, high professional and ethical standards in their relationship with their own students, faculty and employees, as well as with other schools. This is particularly necessary when there may be overlapping interests between schools with respect to faculty employment and student enrollment. The following Code of Ethics & Principles of Good Practice are based on the concept that our strength as Montessori schools is derived from both the diversity that exists among us and from the support and cooperation that we can give to each other.

The Head of each school bears ultimate responsibility for fulfilling this Code of Ethics & Principles of Good Practice. Complaints within member schools concerning the implementation of these guidelines should be directed to the appropriate authorities of the school concerned and processed internally. Advice and counsel may be sought from the Utah Montessori Council. Members of the Utah Montessori Council are committed to standards of exemplary integrity in their professional relationships with parents, students, faculty and other Montessori schools. Although our philosophies and programs are diverse in their emphasis, structure and style, we follow a common code of ethics that emphasizes fair and consistent policies.

As a member of the Utah Montessori Council, our school and faculty agrees to abide by the following Code of Ethics & Principles of Good Practice:

Our school is worthy of trust - As a member of the Utah Montessori Council, we pledge to represent our school truthfully and accurately to the general public and internally to our parent community. We further pledge ourselves to respect the diversity of the community of Montessori schools. We will not engage in negative public relations nor make any negative statements about another Montessori school. Our school honors its financial commitments to parents, staff, vendors, and others.

Core values - Our primary focus will always be the well-being and best interests of our students. We recognize that a Montessori school is more than a place of learning; it is a community of children and adults that has a significant impact on our students' capacity to learn, grow, create, develop, assimilate values and relate peacefully and respectfully to other people and to the natural world. We treat all students, families, teachers and staff members with kindness, warmth and respect. Our school will never permit the use of corporal punishment. We consciously teach our students values fundamental to Montessori education, which include: respect for oneself, others and property; peacefulness, empathy and kindness; truthfulness; a search for the solution fairest to all; the pursuit of independence and self-mastery; a love of work and a passion for excellence. We endeavor to provide a school environment that will promote and protect the physical and emotional well-being of our students and staff. We seek to instill in our students, parents and staff not only a reverence for the Earth, its waters and all living things, but also a sense of stewardship for the environment based on a conviction of our individual responsibility for the beauty of the land and the health of our ecosystems. Our school does not discriminate in matters of admission or employment on the basis of race, religion or ethnic background. We consciously teach children to accept, respect and celebrate the rich cultural diversity of the global community. We consciously work to build a constructive partnership between the family and school in support of each child's educational development. Within reasonable guidelines established to ensure the integrity of our educational program and the privacy of student records, parents are welcome to visit the school to observe their child in class or to review his/her academic progress. We will promptly consult with parents should it ever become clear that a student is not benefiting from the school's program or if the school is not the best option to meet his/her needs.

Transfer and Enrollment of Students - Our school recognizes each family's right to visit and consider other schools and to hold preliminary discussions regarding admission without feeling compelled to notify the school which their children presently attend. While we welcome inquiries and interest in our school, we will never knowingly attempt to enroll a student who is presently enrolled in or committed to attend another Montessori program. Before filing an application for admission, we ask that families advise their children's present school and authorize the release to us of their child's academic records and student recommendations upon our request.

Employment - We consciously follow fair and equal employment practices in hiring, assigning, promoting and compensating both teaching and non-teaching staff members. We endeavor to employ persons solely on the basis of the factors necessary in the performance of the job and the operation of our school without discrimination on the basis of religious affiliation (unless our school is operated either by or on behalf of an established church for the purpose of religious education), race, national origin, gender or any other factor on which discrimination is prohibited by the laws of the jurisdiction within which our school is located. No official of our school will seek to induce a teacher who is under contract at another school to break that contract. There is nothing deemed improper if a member of the teaching or administrative staff of one school independently approaches another school about possible employment. Our school will not offer employment to a member of the faculty or staff of another school without communicating with the Head of the School at which he or she is presently employed or committed for the upcoming school year to request a frank evaluation of a candidate's qualifications. This information will be considered to be absolutely confidential. Our school will take all reasonable and lawful precautions to maintain the confidentiality of records and information concerning teachers and other staff members who are applying for employment at another school, in accordance with the rights of the individual.